

6. Decision Making in Hiring and Appointment of Faculty/Staff and Faculty/Staff Development (e.g., academic and professional faculty and staff, other positions as needed in department, instructor workload, professional development opportunities)							
<u>Employee</u>				<u>Supervisor</u>			
Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply
7. Advocacy for the School (e.g., representation and promotion of the school at the local, state, and regional levels where appropriate)							
<u>Employee</u>				<u>Supervisor</u>			
Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply
8. Generation of Funding (e.g., support of faculty in applying for grants; promotion of school goals and initiatives via application for funding from grants, college administration, and outside agencies; success in obtaining financial resources)							
<u>Employee</u>				<u>Supervisor</u>			
Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply
9. Relationships with Faculty, Staff, Deans, Other Divisions, and Students (e.g., availability to faculty, staff, and students; communication of needs to faculty and staff; quality interaction with faculty, staff, and students; support of faculty innovation and creative work; responsiveness to student and staff needs; quality of interaction with deans and chairs in other departments/divisions; performance in working with other divisions)							
<u>Employee</u>				<u>Supervisor</u>			
Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply
10. Initiative in Service to the Community (e.g., support of professional development and service to the region)							
<u>Employee</u>				<u>Supervisor</u>			
Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Apply

EMPLOYEE COMMENTS:

SUPERVISOR COMMENTS:

ACKNOWLEDGEMENT:

By typing your name and checking the Acknowledgement box below, you acknowledge that you have read and discussed your evaluation with your supervisor. Your signature does not imply an agreement with the evaluation. (The information submitted and any responses will be placed into the individual's personnel file.)

ACKNOWLEDGEMENT:

EMPLOYEE:

DATE:

ACKNOWLEDGEMENT:

SUPERVISOR:

DATE: